

STATE PERSONNEL BOARD CALENDAR



SEPTEMBER 23, 2003

SACRAMENTO, CALIFORNIA

State of California

Memorandum

DATE: September 12, 2003

TO: ALL INTERESTED PARTIES

FROM: STATE PERSONNEL BOARD -- Appeals Division

SUBJECT: Notice and Agenda for the September 23, 2003, meeting of the State Personnel Board.

PLEASE TAKE NOTICE that on September 23, 2003, at the offices of the State Personnel Board, located at 801 Capitol Mall, Room 150, Sacramento, California, the State Personnel Board will hold its regularly scheduled meeting.

The attached Agenda provides a brief description of each item to be considered and lists the date and approximate time for discussion of the item.

Also noted is whether the item will be considered in closed or public session. Closed sessions are closed to members of the public. All discussions held in public sessions are open to those interested in attending. Interested members of the public who wish to address the Board on a public session item may request the opportunity to do so.

Should you wish to obtain a copy of any of the items considered in the public sessions for the September 23, 2003, meeting, please contact staff in the Secretariat's Office, State Personnel Board, 801 Capitol Mall, MS 22, Sacramento, CA 95814 or by calling (916) 653-0429 or TDD (916) 654-2360, or the Internet at: <http://www.spb.ca.gov/calendar.htm>

Notice and Agenda
Page 2
September 12, 2003

Should you have any questions regarding this Notice and Agenda, please contact staff in the Secretariat's Office at the address or telephone numbers above.

CAROLE CHACKO
Secretariat's Office

Attachment

CALIFORNIA STATE PERSONNEL BOARD MEETING*
801 Capitol Mall
Sacramento, California

Public Session Location - Room 150
Closed Session Location - Room 141

MID-MONTH BOARD MEETING AGENDA**

SEPTEMBER 23, 2003

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

9:00 - 9:30

1. ROLL CALL

2. REPORT OF THE EXECUTIVE OFFICER

Report of Walter Vaughn
Executive Officer
State Personnel Board

3. REPORT OF THE CHIEF COUNSEL

4. NEW BUSINESS

(Items may be raised by Board Members for
scheduling and discussion at future
meetings.)

*Sign Language Interpreter will be provided for Board Meeting
upon request -- contact Secretariat at (916) 653-0429, or
CALNET 453-0429, TDD (916) 654-2360.

** The Agenda for the Board can be obtained at the following
Internet address: **<http://www.spb.ca.gov/calendar.htm>**

5. REPORT ON LEGISLATION

CLOSED SESSION OF THE STATE PERSONNEL BOARD

9:30

6. DELIBERATION ON ADVERSE ACTION,
DISCRIMINATION COMPLAINT, AND OTHER PROPOSED
DECISIONS SUBMITTED BY ADMINISTRATIVE LAW
JUDGES

Deliberations on matter submitted at prior hearing, on proposed decisions, petitions for rehearing, rejected decisions, remanded decisions, submitted decisions, and other matters related to cases heard by administrative law judges of the State Personnel Board after formal hearing. [Government Code Sections 11126 (d), and 18653.]

7. PENDING LITIGATION

Conference with legal counsel to confer with and receive advice regarding pending litigation when discussion in open session would be prejudicial. [Government Code Sections 11126 (e) (1), 18653.]

State Personnel Board (SPB) v. Department of
Personnel Administration (DPA)/International
Union of Operating Engineers (IUOE) et al.
(Sacramento County Superior Court Case
No. 01CS00109)

Association of California State Attorneys
and Administrative Law Judges v.
DPA/California Department of Forestry
Employees Association (AKA) CDF Firefighters
Court of Appeal, Third District No. C034943
(Sacramento County Superior Court
No. 99CS00260)

SPB v. DPA/Department of Forestry & Fire
Protection et al; CDF Firefighters
Court of Appeal Case No. C032633
(Sacramento County Superior Court Case
No. 98CS03314)

IUOE v. SPB/Public Employee Relations Board
(PERB)

Unfair Practice Case No. SA-CE-1295-S

Connerly v. SPB

SPB v. DPA/California State Employees
Association (Post and Promote)

IUOE (Lunsford) v. State of California,
et al.

8. RECOMMENDATIONS TO THE LEGISLATURE
Deliberations on recommendations to the
Legislature. [Government Code Section
18653.]
9. REPORTS TO THE GOVERNOR
Deliberations on recommendations to the
Governor. [Government Code Section 18653.]

PUBLIC SESSION OF THE STATE PERSONNEL BOARD

On Adjournment:

10. DISCUSSION OF COMING BOARD MEETING SCHEDULE
OF OCTOBER 7, 2003 IN SACRAMENTO, CALIFORNIA

BOARD ACTIONS

11. STATE PERSONNEL BOARD SUMMARY MINUTES OF
SEPTEMBER 9, 2003
12. ACTION ON SUBMITTED ITEMS
13. ADMINISTRATIVE LAW JUDGE CASES

PROPOSED DECISIONS

CARLOS ADAMS, CASE NO. 03-0567
Appeal from ten percent reduction
in salary for 12 months
Correctional Lieutenant
High Desert State Prison, Susanville

Department of Corrections
TROY ALLEN, CASE NO. 03-1672
Appeal from ten percent reduction in
salary for seven months
Caltrans Equipment Operator II
Department of Transportation

CONNIE ARMSTEAD, CASE NO. 01-2323E
Appeal from denial of request for
reasonable accommodation
Office Assistant (Typing)
California Highway Patrol

GERALD GIFFORD, CASE NO. 02-3192 AND
JEFFREY HOLTZCLAW, CASE NO. 02-3538
Appeal from 20 working days suspension
Correctional Officers
High Desert State Prison
Department of Corrections, Susanville

DORICE D. HIBINSKI, CASE NO. 03-1800
Appeal from formal reprimand
Senior Psychiatric Technician
Department of Mental Health

JOSEPH HOLLOWAY, Ph.D., CASE NO. 02-2170
Appeal from dismissal
Professor
California State University, Northridge

KENNETH LEVIN CASE NO. 02-3573
Appeal from demotion
Chief Psychiatrist
California Institution for Men, Chino
Department of Corrections

DWIGHT MCGHEE, CASE NO. 03-0322
Appeal from official reprimand
Correctional Sergeant
Sierra Conservation Center, Jamestown
Department of Corrections

DANIEL MILROY, CASE NO. 03-0415
Appeal from five percent salary reduction
for six months
Correctional Officer
Centinela State Prison
Department of Corrections, Imperial

JOHN RAMIREZ, CASE NO. 02-4397
30 calendar days suspension
Correctional Officer
Deuel Vocational Institution
Department of Corrections, Tracy

NANCY VALENTINO, CASE NO. 03-0699
Appeal from dismissal
Psychiatric Technician
Department of Developmental Services

PETITIONS FOR REHEARING

DORYANNA ANDERSON-JOHNSON, CASE NO.00-1687
Appeal from denial of reasonable
accommodation
Correctional Lieutenant
California Rehabilitation Center - Norco
Department of Corrections
Petition for rehearing filed by appellant
and respondent to be granted or denied

STACEY GLASS-SMITH, CASE NO. 03-0247P
Appeal from discrimination
Staff Services Analyst (General)
Department of Child Support Services
Petition for rehearing filed by
Department to be granted or denied

FRANK OLIVAS, CASE NO. 02-3390P
Appeal from demotion
Correctional Sergeant
Ironwood State Prison
Department of Corrections
Petition for rehearing filed by appellant
to be granted or denied

14. RESOLUTION RE NOTICE OF GOVERNMENT CODE
SECTION 18671.1 EXTENSION.
15. WITHHOLD APPEALS
Cases would have been heard by a Staff
Hearing Officer, a managerial staff member
of the State Personnel Board or would have
been investigated by Appeals Division staff.

The Board will be presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

DARREN AQUINO, CASE NO. 03-0588
Classification: Correctional Officer
Department of Corrections

JOSEPH BARRETT, CASE NO. 03-0593
Classification: Correctional Officer
Department of Corrections

KEVIN CAHILL, CASE NO. 02-4067
Classification: Youth Correctional Officer
California Youth Authority

DORSEY CANTRELL, CASE NO. 03-0594
Classification: Youth Correctional Officer
California Youth Authority

JOSEPH CASTELLANOZ, CASE NO. 03-0229
Classification: Correctional Officer
Department of Corrections

LILLY CONNER, CASE NO. 02-3327
Classification: Cadet, CHP
California Highway Patrol

PATRICK FLEGLER, CASE NO. 02-4160
Classification: Licensing Registration
Examiner, DMV
Department of Motor Vehicles

DAVID GUERRERO, CASE NO. 03-0146
Classification: Correctional Officer
Department of Corrections

FLOYD HARDIN, CASE NO. 02-4029
Classification: Correctional Officer
Department of Corrections

LLOYD HELTON, CASE NO. 02-4172
Classification: Youth Correctional Officer
California Youth Authority

BRUNO HERRERA, CASE NO. 02-4022
Classification: Correctional Officer
Department of Corrections

CARLOS HINOJOSA, CASE NO. 03-0096
Classification: Medical Technical
Assistant, CF
Department of Corrections

RONALD HUGHES, CASE NO. 02-4369
Classification: Youth Correctional
Counselor
California Youth Authority

CHARLES JOLLY, CASE NO. 02-4368
Classification: Correctional Officer
Department of Corrections

JAVIER MARTINEZ, CASE NO. 03-0649
Classification: Correctional Officer
Department of Corrections

CHRISTIAN NUNEZ, CASE NO. 03-0473
Classification: Correctional Officer
Department of Corrections

PHILLIP PENNINGTON, CASE NO. 03-0389
Classification: Medical Technical
Assistant, CF
Department of Corrections

16. MEDICAL APPEALS

Cases would have been heard by a Staff Hearing Panel comprised of a managerial staff member of the State Personnel Board and a medical professional. The Board will be presented recommendations by a Hearing Panel on each appeal.

STEPHANIE MILLIKIN, CASE NO. 03-1019
Classification: Correctional Officer
Department of Corrections

JASON MOSS, CASE NO. 03-1786
Classification: Correctional Officer
Department of Corrections

17. EXAMINATION APPEALS - NONE
MINIMUM QUALIFICATIONS - NONE
MERIT ISSUE COMPLAINTS - NONE
Cases would have been heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board or would have been investigated by Appeals Division staff.

The Board will be presented recommendations by a Staff Hearing Officer or Appeals Division staff for final decision on each appeal.

18. RULE 212 OUT-OF-CLASS APPEALS - NONE
VOIDED APPOINTMENT APPEALS - NONE
RULE 211 APPEALS - NONE
Cases would have been heard by a Staff Hearing Officer, a managerial staff member of the State Personnel Board. The Board will be presented recommendations by a Staff Hearing Officer for final decision on each appeal.

19. REQUEST TO FILE CHARGES CASES
PETITIONS FOR REHEARING CASES - NONE
Cases would have been investigated by Appeals Division staff. The Board will be presented recommendations by Appeals Division staff for final decision on each request.

(Request to File Charges Case)

TIMOTHY BOGGS, CASE NO. 03-0618
Classification: A committed offender housed at Atascadero State Hospital

20. PSYCHOLOGICAL SCREENING CASES
Cases would have been reviewed by Appeals Division staff, but no hearing was held. It is anticipated that the Board will act on these proposals without a hearing.

LANCE BREWER, CASE NO. 03-2293
Classification: Correctional Officer
Department of Corrections

CHRIS CLARK, CASE NO. 03-2320
Classification: Cadet, CHP
California Highway Patrol

JAMES HARDING, CASE NO. 03-2480
Classification: Correctional Officer
Department of Corrections

DAVID MORALES, CASE NO. 03-1530
Classification: Correctional Officer
Department of Corrections

JEFFREY PICCININI, CASE NO. 03-2316
Classification: Cadet, CHP
California Highway Patrol

KENNETH PIERRE, CASE NO. 03-1017
Classification: Correctional Officer
Department of Corrections

21. NON-HEARING CALENDAR

The following proposals are made to the State Personnel Board by either the Board staff or Department of Personnel Administration staff. It is anticipated that the Board will act on these proposals without a hearing.

Anyone with concerns or opposition to any of these proposals should submit a written notice to the Executive Officer clearly stating the nature of the concern or opposition. Such notice should explain how the issue in dispute is a merit employment matter within the Board's scope of authority as set forth in the State Civil Service Act (Government Code Section 18500 et seq.) and Article VII, California Constitution. Matters within the Board's scope of authority include, but are not limited to, personnel selection, employee status, discrimination and affirmative action. Matters outside the Board's scope of authority include, but are not limited to, compensation, employee benefits, position allocation, and

organization structure. Such notice must be received not later than close of business on the Wednesday before the Board meeting at which the proposal is scheduled. Such notice from an exclusive bargaining representative will not be entertained after this deadline, provided the representative has received advance notice of the classification proposal pursuant to the applicable memorandum of understanding. In investigating matters outlined above, the Executive Officer shall act as the Board's authorized representative and recommend the Board either act on the proposals as submitted without a hearing or schedule the items for a hearing, including a staff recommendation on resolution of the merit issues in dispute.

NONE PRESENTED

22. STAFF CALENDAR ITEMS FOR BOARD INFORMATION

NONE PRESENTED

23. CAREER EXECUTIVE ASSIGNMENT (CEA) CATEGORY ACTIVITY

This section of the Agenda serves to inform interested individuals and departments of proposed and approved CEA position actions.

The first section lists position actions that have been proposed and are currently under consideration.

Any parties having concerns with the merits of a proposed CEA position action should submit their concerns in writing to the Classification and Compensation Division of the Department of Personnel Administration, the Personnel Resources and Innovation Division of the State Personnel Board, and the department proposing the action.

To assure adequate time to consider objections to a CEA position action, issues should be presented immediately upon receipt of the

State Personnel Board Agenda in which the proposed position action is noticed as being under consideration, and generally no later than a week to ten days after its publication.

In cases where a merit issue has been raised regarding a proposed CEA position action and the dispute cannot be resolved, a hearing before the five-member Board may be scheduled. If no merit issues are raised regarding a proposed CEA position action, and it is approved by the State Personnel Board, the action becomes effective without further action by the Board.

The second section of this portion of the Agenda reports those position actions that have been approved. They are effective as of the date they were approved by the Executive Officer of the State Personnel Board.

A. REQUESTS TO ESTABLISH NEW CEA POSITIONS
CURRENTLY UNDER CONSIDERATION

(1) PRINCIPAL DEPUTY CHIEF LEGISLATIVE
COUNSEL II

The Legislative Counsel Bureau proposes to allocate the above position to the CEA category. The Principal Deputy Legislative Counsel II will manage one of four legal divisions within the Legislative Counsel Bureau providing professional legal services for members of the California Legislature.

(2) DEPUTY DIRECTOR, FINANCIAL
ASSISTANCE, WATER RIGHTS AND
ADMINISTRATION

The State Water Resources Control Board proposes to allocate the above position to the CEA category. The Deputy Director, Financial Assistance, Water Rights and Administration services as the principal policy advisor to the Executive Director in matters

regarding the State Water Resources
Control Board's Financial
Assistance, Water Rights and
Administration programs.

B. EXECUTIVE OFFICER DECISIONS REGARDING
REQUESTS TO ESTABLISH NEW CEA POSITIONS

- (1) CHIEF, ENTERPRISE BUSINESS AND
STRATEGIC PLANNING OFFICE
The Department of Water Resources
request to establish the above
position to the CEA category has
been approved effective August
25, 2003.

24. WRITTEN STAFF REPORT FOR BOARD INFORMATION

NONE PRESENTED

25. PRESENTATION OF EMERGENCY ITEMS AS NECESSARY

A D J O U R N M E N T

SUBMITTED

1. TEACHER STATE HOSPITAL (SEVERLY), ETC. Departments of Mental Health and Developmental Services. (Hearing held December 3, 2002).
2. VOCATIONAL INSTRUCTOR (SAFETY) (VARIOUS SPECIALTIES).
Departments of Mental Health and Developmental Services.
(Hearing held December 3, 2002).
3. ANSWERS OR APPEALS FILED WITH STATE PERSONNEL BOARD
State Personnel Board (SPB) staff is proposing to adopt new Rule 63 to require, in part, that answers or appeals filed with SPB, requesting that a hearing or investigation be conducted by SPB, notify the responding party of all planned affirmative defenses and requests for relief.
(Hearing held February 3, 2003).
4. TELEVISION SPECIALIST (SAFETY)
The Department of Corrections proposes to establish the new classification Television Specialist (Safety) by using the existing Television Specialist class specification and adding "Safety" as a parenthetical to recognize the public aspect of their job, additional language will be added to the Typical Tasks section of the class specification and a Special Physical Characteristics section will be added.
(Presented to Board March 4, 2003).
5. JOHN HUGHES, CASE NO. 01-4078. Appeal from ten-percent reduction in salary for 12 months. Department of Corrections. (Oral argument held April 8, 2003).
6. DEBORAH WHITE-SANBORN, CASE NO. 02-1155P. Appeal from dismissal. Department of Developmental Services.
(Oral argument held May 6, 2003).
7. RICHARD SINCLAIR, CASE NO. 01-3902. Appeal from 60-calendar day suspension. Department of Corrections. (Oral argument held May 6, 2003).
8. LAWRENCE SCHAEFER, CASE NO. 02-0079. Appeal from 60 calendar days suspension and position reassignment. HARRY MILLER, CASE NO. 02-0160. Appeal from demotion and position reassignment. Department of Corrections. (Hearing held June 3, 2003).

9. STATE PERSONNEL BOARD POLICY ON RECRUITMENT AND OUTREACH AND AMENDMENT TO SECTION 50 IN TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS. (Hearing held September 9, 2003).
10. BENJAMIN JOHNSON, CASE NO. 02-2700. Appeal from five-percent reduction in salary for six months. Department of Corrections. (Written testimony presented to Board September 9, 2003).
11. ROBERT GREER, CASE NO. 02-3624. Appeal from dismissal. Department of Corrections. (Administrative Law Judge's proposed decision presented to Board September 9, 2003).

NOTICE OF GOVERNMENT CODE § 18671.1 RESOLUTION

Since Government Code section 18671.1 requires that cases pending before State Personnel Board Administrative Law Judges (ALJ's) be completed within six months or no later than 90 days after submission of a case, whichever is first, absent the publication of substantial reasons for needing an additional 45 days, the Board hereby publishes its substantial reasons for the need for the 45-day extension for some of the cases now pending before it for decision.

An additional 45 days may be required in cases that require multiple days of hearings, that have been delayed by unusual circumstances, or that involve any delay generated by either party (including, but not limited to, submission of written briefs, requests for settlement conferences, continuances, discovery disputes, pre-hearing motions). In such cases, six months may be inadequate for the ALJ to hear the entire case, prepare a proposed decision containing the detailed factual and legal analysis required by law, and for the State Personnel Board to review the decision and adopt, modify or reject the proposed decision within the time limitations of the statute.

Therefore, at its next meeting, the Board will issue the attached resolution extending the time limitation by 45 days for all cases that meet the above criteria, and that have been before the Board for less than six months as of the date of the Board meeting.

GOVERNMENT CODE § 18671.1 RESOLUTION

WHEREAS, Section 18671.1 provides that, absent waiver by the appellant, the time period in which the Board must render its decision on a petition pending before it shall not exceed six months from the date the petition was filed or 90 days from the date of submission; and

WHEREAS, Section 18671.1 also provides for an extension of the time limitations by 45 additional days if the Board publishes substantial reasons for the need for the extension in its calendar prior to the conclusion of the six-month period; and

WHEREAS, the Agenda for the instant Board meeting included an item titled "Notice of Government Code § 18671.1 Resolution" which sets forth substantial reasons for utilizing that 45-day extension to extend the time to decide particular cases pending before the Board;

WHEREAS, there are currently pending before the Board cases that have required multiple days of hearing and/or that have been delayed by unusual circumstances or by acts or omissions of the parties themselves;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the time limitations set forth in Government Code section 18671.1 are hereby extended an additional 45 days for all cases that have required multiple days of hearing or that have been delayed by acts or omissions of the parties or by unusual circumstances and that have been pending before the Board for less than six months as of the date this resolution is adopted.

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**CALIFORNIA STATE PERSONNEL BOARD**

GRAY DAVIS, Governor

801 Capitol Mall • Sacramento, California 95814 • www.spb.ca.gov

(Cal. 9/23/03)

TO: Members
State Personnel Board

FROM: State Personnel Board - Legislative Office

SUBJECT: LEGISLATION

The status of major legislation being followed for impact on Board programs and the general administration of the State Civil Service Merit System is detailed in the attached report. Any legislative action that takes place after the printing of this report, which requires discussion with the Board, will be covered during the Board meeting.

Please contact me directly should you have any questions or comments regarding this report or any other bills that you may have an interest in. I can be reached at (916) 653-0453.


Sherry Hicks
Director of Legislation

Attachment

**LEGISLATIVE REPORT #14
FOR
2003-2004 SESSION**

**Status as of
September 11, 2003**

ASSEMBLY BILLS

BILL/ AUTHOR	BOARD POSITION	SUBJECT	ASSEMBLY BILLS							PASSED ASSEMBLY	SENATE POLICY COMMITTEE	SENATE FISCAL COMMITTEE	PASSED SENATE	ENROLLED	SIGNED	VETOED
			ASSEMBLY POLICY COMMITTEE	ASSEMBLY FISCAL COMMITTEE	SENATE POLICY COMMITTEE	SENATE FISCAL COMMITTEE	SENATE FISCAL COMMITTEE	SENATE FISCAL COMMITTEE	SENATE FISCAL COMMITTEE							
AB 268 Mullin	SUPPORT	AB 268 would amend the Government Code to add training in employment law relating to persons with disabilities as part of the current 80 hours of required training for new supervisors.	A	A	A	A	A	A	A	A	A	A	A	A	Chpt #165	
AB 292 Yee	SUPPORT	AB 292 proposes to add language to fourteen different California Codes to prohibit the use of children as interpreters for any state or local government agency, or a public or private agency, organization, entity, or program that is supported by state funding.	A	A	A	A	A	A	A	A	A	2-yr bill				
AB 318 Haynes	OPPOSE	AB 318 would require state entities to provide the Legislature with an annual financial activities report using certain baseline budget data to help with the budget process.	P	2-yr bill												
AB 577 Horton	SUPPORT	This bill would require the State Personnel Board (SPB) to adopt a regulation that would provide for blanket waivers (subject to standards determined by the Board), which would allow an employee who has been dismissed from State service to compete in any future State civil service examination; and would require providing dismissed employees with written notification explaining the effect of dismissal and the process by which a dismissed employee can compete in civil service examinations.	A	A	A	A	A	A	A	A	A	A	A	A		
AB 703 Dymally	NEUTRAL	AB 703 would define "racial discrimination" and "discrimination on the basis of race" as having the same meaning as the definition contained in the <i>International Convention on the Elimination of All Forms of Racial Discrimination</i> for purposes of interpreting the provisions of Section 31 of Article I of the California Constitution. In doing this, the bill would allow special measures be taken for the "adequate advancement" of racial groups requiring protection.	A	A	A	A	A	A	A	A	A	A	A	A	Chpt #211	

ASSEMBLY BILLS

BILL/ AUTHOR	BOARD POSITION	SUBJECT	ASSEMBLY POLICY COMMITTEE	ASSEMBLY FISCAL COMMITTEE	PASSED ASSEMBLY	SENATE POLICY COMMITTEE	SENATE FISCAL COMMITTEE	PASSED SENATE	ENROLLED	SIGNED	VETOED
AB 1209 Nakano	NEUTRAL	AB 1209 would amend Government Code section 11126 to clarify and make permanent existing provisions that authorize state bodies to hold closed sessions to consider matters posing a threat of criminal or terrorist activity against state buildings or property.	A	A	A	A	A	A	A		
AB 1229 Simition	NO POSITION	This bill would clarify state law prohibiting discrimination and harassment based on sex by providing that an employer who grants an employment opportunity or benefit to an employee who has submitted to that employer's sexual advances or requests for sexual favors, may be liable for sex discrimination against other qualified persons who were denied the employment opportunity or benefit.	A	A	A	A	P	2-yr bill			
AB 1374 Daucher	SUPPORT	AB 1374 would authorize any State agency, subject to approval by the Department of General Services, to enter into a contract to furnish services to, or perform work for, a local government agency.	P	2 year bill							
AB 1451 Wyland	SUPPORT	AB 1451 would provide that if by midnight of June 30, the Legislature fails to pass the Budget Bill for the ensuing fiscal year, amounts equal to one-sixth of the amounts appropriated by each of the items of appropriation in the budget Act for the current fiscal year be used to cover expenses.	P	2 year bill							
AB 1617 Montanez	NEUTRAL	AB 1617 would amend the Fair Employment and Housing Act (FEHA) to add criteria for evaluating whether an employer meets the current legal requirement to take "all reasonable steps" to prevent employment harassment based on protected group.	P	2 year bill							
AB 1669	SUPPORT	AB 1669 revises the education requirements for physicians and psychologists who perform fitness for duty evaluations and pre-employment screening for peace officers.	A	A	A	A	A	A	A		

STATUS CODES									
A	APPROVED	H	HELD	P	PENDING	F	FAILING	I	INACTIVE
								D	DIED IN COMMITTEE

